

Key Selection Criteria

Applicant Name: _____

School: Middle & Senior School **Focus Area:** Maths & Science **Tenure:** Ongoing

Please provide a response for each of the selection criteria identifying your skills and expertise, and how you align with Encounter Lutheran College community. A maximum of 150 words per response.

1 - Stengthening Lutheran Identity

A demonstrated ability to support the Christian ethos of the College, in which the gospel of Jesus Christ informs all learning and teaching, human relationships and all activities in the school. Opportunities for faith nurture are actively promoted and maintained.

2 - Excellence in Learning

Knowledge and demonstrated skills of contemporary educational practice including a high level of pedagogical expertise. Establishing high expectations through reflective practice, collaborative planning, monitoring, providing feedback and reporting on the effective of learning. Experience of developing a learning environment that promotes active engagement, risk-taking, motivation and a strong learner voice.

3 - Ongoing Improvement & Innovation

A demonstrated commitment to ongoing improvement and innovation in the areas of supporting student learning, through a culture of reflection, collaboration, innovation and creativity.

4 - Community Building

Demonstrated professional skills that foster effective learning partnerships with students, parents and members of the wider community which values the richness and diversity of the wider community. Demonstrated capacity to build upon support, collaboration, trust and respect.

5 - Leading Effective Organisation & Management

Demonstrated skills and knowledge in construction and implementation of the Primary Years Program including the use of documented planning and monitoring processes to ensure high standards of support occur. Technologies and are used to ensure that resources are efficiently organized and managed to provide and effective, safe and caring, growth- oriented learning environment.

6 - Personal Qualities

A demonstrated ability to use personal qualities to enhance relationships with others and promote the improvement of student outcomes.

7 - Maths & Science Expertise

Experience and expertise in maths & science, with the ability to undertake a leadership role in program development and implementation if required.

8 - Closing Comments

Is there anything further you would like to communicate regarding your suitability for the position?

Thank you for your interest in Encounter Lutheran College.

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